

Community Health Worker – Oncology (Grant Funded)  
Job Description

Love Where You Work! Team Bronson is compassionate, resilient and strong. We are driven by Positivity which inspires us to be our best and to go above and beyond for our patients, for one another, and for our community. If you're ready for a rewarding new career, join Team Bronson and be part of the experience.

Date: 10.20.23

Locations:

Bronson Cancer Center – Battle Creek (Primary)

Bronson Cancer Center – Kalamazoo (Secondary)

Time type: Full time, first shift, 40 weekly hours

Pay range: \$18.45-\$27.63 commensurate with experience

Open Until Filled

job requisition id: JOB33291

### GENERAL SUMMARY

The Community Health Worker (CHW) will be responsible for increasing cancer prevention education and screening opportunities for medically underserved populations. The CHW will coordinate efforts amongst staff and community groups to offer value-added resources and services during community events. The CHW will work to improve health outcomes of medically underserved populations through empowerment, advocacy, and partnership collaboration. The CHW will nurture and establish trusting community based relationships in an inclusive and culturally competent manner in order to help meet data driven screening and prevention needs.

### QUALIFICATIONS

#### EDUCATION AND/OR EXPERIENCE

- High school diploma or equivalent - must be 18 years of age or older (*required*).
- Valid Michigan Driver's License and ability to travel independently to various locations (*required*).
- Experience working with vulnerable populations and their families from underserved communities (Black, Latinx, Burmese, Asian, Pacific Islander, LGBTQIA+ etc..) in a community-based setting for a minimum of 2-3 years (*required*).
- Candidate is from the community being served (*required*).
- Associate or Bachelor's Degree in health & human services field, social work, psychology, human biology, public health and community health or related field (*preferred not required*).
- Successful completion of a formal Community Health Worker training program *or* willingness to obtain formal Community Health Worker training within 6months of employment.

### OTHER SKILLS AND ABILITIES

Basic computer skills and related software application. Knowledge of basic medical terminology preferred or willingness to learn. Knowledge of community assets and resources. Understands the needs of medically underserved populations. Ability to plan, implement and evaluate community level events and initiatives. Skills in organizing resources and establishing relationships. Job produces some physical demands. Position will require travel and out of office community-based work up to 60 percent of the time. Typical of jobs that include regular walking, standing, stooping, bending, sitting and some lifting of light weight objects. Work will require the operation of a personal computer provided by Bronson. Weekend hours may be expected.

Work which produces levels of mental/visual fatigue which are typical of jobs that perform a wide variety of duties with frequent and significant uncontrollable deadlines. Work may include the operation of and full attention to a personal computer or CRT up to 40 percent of the time.

Involves regularly lifting of bulky or moderately heavy weights (i.e., up to 50 pounds), and occasionally assisting with heavier tasks or expending the equivalent effort in pushing, pulling, or otherwise handling material, equipment, and other objects.

### **INTERPERSONAL REQUIREMENTS**

- Strong interpersonal communication skills.
- Ability to initiate and maintain positive working relationships with staff and community organizations.
- Collaborates with staff and community stakeholders to design and implement interventions that pursue a team-based approach to community engagement and service delivery.
- Has a proven track record of working in the community and providing community-based resource linkage.
- Requires the ability to implement surveys, conduct interviews and lead focus groups.
- High level of comfort in speaking with diverse populations about their bodies, health behaviors, systemic racism and the social determinants of health (SDoH).
- Possess organizational skills and is self-directed.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Familiarity with community-based agencies and resources and makes appropriate referrals.
- Helps to bridge conversations with and remove barriers that prevent community members from accessing health and social services.
- Develops strong relationships and networks with communities that are in Bronson's service area to improve health outcomes for community members.
- Educate community members about the importance and availability of healthcare services, such as cancer screenings.
- Ability to set goals, assess progress and meet identified deliverables.
- Ability to be innovative and think outside of the box.
- Empathic and passionate about improving the health outcomes of medically underserved populations.
- Values inclusiveness and lived experience.
- Other duties may be assigned.

TO APPLY: Please apply on company site - <https://bronsonhealth.com/careers/>